

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

OCFO (and below)

For 3rd Quarter 2011 for period ending June 30, 2011

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
	2006	2007	2008	2009	2010	
Number of Complaints Filed	14	15	27	34	25	12
Number of Complainants	14	15	20	28	25	12
Repeat Filers	0	0	5	4	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Race	7	8	18	23	13	8
Color	2	0	4	7	2	1
Religion	1	1	1	0	0	0
Reprisal	10	6	18	20	10	4
Sex	4	7	11	20	13	3
National Origin	2	0	0	0	0	0

Equal Pay Act	0	1	0	1	0	0
Age	5	3	6	7	12	2
Disability	3	5	7	9	8	5
Non-EEO	0	0	2	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2011Thru06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2006	2007	2008	2009	2010	
Appointment/Hire	2	1	0	0	3	1
Assignment of Duties	1	2	2	4	7	0
Awards	0	0	1	1	5	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	2	2	1	2	2	0
Suspension	2	2	2	1	1	0
Removal	0	0	0	0	0	0
Other	0	1	1	1	0	0
Duty Hours	0	1	1	2	1	0
Evaluation Appraisal	0	1	4	5	9	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	6	13	20	10	2
Sexual	2	0	0	1	0	0
Medical Examination	0	0	0	0	1	0

Average number of days in investigation	194.57	302.33	226.17	559.64	329.33	291.71						
Average number of days in final action	428.14	1,265.56	419.80	675.60	804.40	680.40						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2011Thru06-30	
	2006	2007	2008	2009	2010							
Total Complaints Dismissed by Agency	1	6	3	1	5	5						
Average days pending prior to dismissal	180	878	308	42	311	207						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	0	0	0	2	1	3						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2011Thru06-30	
	2006	2007	2008	2009	2010							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		1		0	
Without Hearing	0	0	0	0	1	100	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2011Thru06-30	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.	2006	2007	2008	2009	2010							
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		1		0		1		0	

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2011Thru06-30						
	2006	2007	2008	2009	2010							
Total complaints from previous Fiscal Years	34	37	31	43	45	35						
Total Complainants	27	32	26	31	34	32						
Number complaints pending												
Investigation	3	2	5	5	8	9						
ROI issued, pending Complainant's action	0	0	0	0	1	0						
Hearing	3	2	6	2	5	4						
Final Agency Action	7	7	5	8	2	1						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data					2011Thru06-30						
	2006	2007	2008	2009	2010							
Pending Complaints Where Investigations Exceed Required Time Frames	2	1	7	8	14	11						